

POSITION DESCRIPTION

POSITION TITLE	Speech Pathologist		
POSITION OVERVIEW	The Speech Pathologist provides evidence-based assessment, intervention and supports to a range of clients including NDIS participants.		
CLASSIFICATION	SCS Level 2 – 3	SERVICE AREA	Allied Health
EMPLOYMENT TYPE	<input checked="" type="checkbox"/> PERMANENT <input type="checkbox"/> FIXED TERM <input type="checkbox"/> CASUAL		
EMPLOYMENT STATUS	<input checked="" type="checkbox"/> FULL TIME <input checked="" type="checkbox"/> PART TIME		HOURS PER WEEK Up to 38
LOCATION	Bowes Place, Woden; Shea St, Phillip, Outreach		
IMMEDIATE MANAGER	Senior Speech Pathologist		
INDUSTRIAL AGREEMENT	Woden Community Service Limited Enterprise Agreement 2024		

REPORTING RELATIONSHIPS

NO OF DIRECT REPORTS	0	NO OF INDIRECT REPORTS	0
-----------------------------	---	-------------------------------	---

KEY RELATIONSHIPS

INTERNAL	Senior Speech Pathologist; Allied Health multi-disciplinary team, Finance Team, Executive Manager, Mental Health Services and Community Access; Intake and administration staff.
EXTERNAL	NDIS Participants, families and carers, community members, mainstream service providers, non-government organisations, ACT Government, education providers, allied health professionals.

KEY ACCOUNTABILITIES

- Provide evidence-based speech pathology assessment and tailored intervention to a diverse range of clients living with a variety of needs, to enable them to achieve their goals and reach their desired potential.
- Work across a variety of clinical and community environments including service users' homes.
- Co-design individual and group interventions and supports that meet client needs and goals and build the capacity of their support network.
- Engage in and contribute to interprofessional practice to achieve improved outcomes for clients.
- Effectively and efficiently manage a varied caseload delivered using a variety of service delivery models.
- Build and maintain effective communication with clients, parents/carers and other relevant stakeholders.
- Provide guidance and supervision to Allied Health Assistants and/or volunteers.
- Contribute to a robust clinical team by building capacity to meet the needs of service users in the community.
- Participate in team meetings, professional development, organisational activities, and community events.

- Identify quality improvement opportunities in conjunction with managers and colleagues.
- Proactively engage in activities relating to compliance with the NDIS Practice Standards, and maintain awareness of current legislation.
- Contribute to an innovative and positive client -centred culture.
- Ensure your safety, the safety of the community, service users and your colleagues by following the WCS Work Health and Safety Policy and Procedures at all times.
- Contribute to a culture where everyone is valued, respected, and recognised by applying workplace diversity and equity principles.
- Regularly review personal performance and identify learning and development needs.
- The duties may vary in line with operational and business requirements.

EXPERIENCE & QUALIFICATIONS

Essential	<ul style="list-style-type: none"> ▪ Hold an accredited tertiary qualification in Speech Pathology. ▪ Current Membership of Speech Pathology Australia and adherence to Speech Pathology Australia Professional Self-Regulation program. ▪ A commitment to the inclusion, participation, and rights of people with a disability and/or developmental delay. ▪ The ability to work positively and collaboratively within multi-disciplinary teams as well as a demonstrated ability to work independently. ▪ A commitment to evidence-based, person-centred practice. ▪ A commitment to professional learning, reflective practice, and an interest in being innovative with service delivery. ▪ Demonstrated knowledge of/ or ability to quickly learn about the NDIS environment, systems, and guidelines. ▪ Evidence of strong communication and relationship-building skills. ▪ Hold a current Drivers Licence, have access to a private motor vehicle and willingness to travel to deliver services when required. ▪ Hold a current ACT Working with Vulnerable People clearance and willing to apply for NDIS clearance. ▪ Demonstrated understanding of professional boundaries, privacy and confidentiality.
Desirable	<ul style="list-style-type: none"> ▪ Paediatric/adolescent experience. ▪ A minimum of 12 months experience working as a Speech Pathologist ▪ Experience working with people living with a disability.
Other	<ul style="list-style-type: none"> ▪ Ongoing employment is subject to a satisfactory Police check and maintaining a current ACT Working with Vulnerable People registration. ▪ Demonstrate a commitment to WCS' Purpose and Values and always follow the WCS Code of Conduct.

Document History	Original: February 2024	Revised: January 2025	Version: V2
Employee's name		Signature	DATE